

# Spiritual Gift Definitions

## **Wisdom**

*The special ability that God gives to certain members of the body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the body of Christ.*

I Corinthians 12:8; I Corinthians 2:1-13; Acts 6:3,10; James 1:5-6; II Peter 3:15,16.  
Bible personality: Solomon

## **Knowledge**

*The special ability that God gives to certain members of the body of Christ to discover, accumulate, analyze, and clarify information and ideas which are pertinent to the well-being of the body.*

I Corinthians 12:8; I Corinthians 2:14; Acts 5:1-11; Colossians 2:2-3; II Corinthians 11:6  
Bible personality: King Josiah (2 Chronicles 34)

## **Faith**

*The special ability that God gives to certain members of the body of Christ to discern with extraordinary confidence the will and purposes of God for his work.*

I Corinthians 12:9; Acts 11:22-24; Acts 27:21-25; Hebrews 11; Romans 4:18-21  
Bible Personality: Abraham

## **Prophecy**

*The special ability that God gives to certain members of the body of Christ to receive and communicate an immediate message of God to his people through a divinely-anointed utterance.*

I Corinthians 12:10, 28; Ephesians 4:11-14; Romans 16:6; Luke 7:26; Acts 15:32; Acts 21: 9-11.  
Bible Personality: Jeremiah

## **Teaching**

*The special ability that God gives to certain members of the body of Christ to communicate information relevant to the health and ministry of the body and its members in such a way that others will learn.*

I Corinthians 12:28; Ephesians 4:11-14; Romans 12:7; Acts 18:24-28; Acts 20:20-21  
Bible Personality: Paul

### **Helps/Service**

*The special ability that God gives to certain members of the Christ to identify unmet needs involved in a task related to God's work and then invest themselves in doing whatever it takes to meet those needs, and thus enable the church to accomplish its ministry and allow others to use their gifts.*

I Corinthians 12:28; Romans 16:1-2; Acts 9:36; Luke 8:2-3; Mark 15:40-41  
Bible Personality: Priscilla & Aquila (Acts 18)

### **Administration**

*The special ability that God gives to certain members of the body of Christ to understand clearly the immediate and long-range goals of the body of Christ or one of its ministries and to devise and execute effective plans for the accomplishment of those goals.*

I Corinthians 12:28; Acts 6:1-7; Acts 27:11; Luke 14: 28-30; Titus 1:5  
Biblical Personality: Nehemiah

### **Leadership**

*The special ability that God gives to certain members of the body of Christ to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.*

Romans 12:8; I Corinthians 12:8; I Timothy 5:17; Acts 7:10; Acts 15:7-11; Hebrews 13:17; Luke 9:51  
Biblical Personality: Moses

### **Encouragement**

*Definition: The special ability that God gives to certain members of the body of Christ to minister words of comfort, consolation, encouragement, and counsel to other members of the body in such a way that they feel helped and healed.*

Romans 12:8; I Timothy 4:13; Hebrews 10:25; Acts 14:22  
Biblical Personality: Barnabas (Acts 4,9)

### **Mercy**

*Definition: The special ability that God gives to certain members of the body of Christ to feel genuine empathy and compassion for individuals ( both Christian and non-Christian) who suffer distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully-done deeds which reflect Christ's love and alleviate the suffering.*

I Corinthians 12:8; Mark 9:41; Acts 16:33-34; Luke 10:33-35; Matthew 20: 29-34; Acts 11:28-30  
Biblical Personality: The Good Samaritan

## **Giving**

Definition: *The special ability that God gives to certain members of the body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.*

I Corinthians 12:8; II Corinthians 8:1-7; II Corinthians 9:2-8; Mark 12:41-44  
Biblical Personality: Joseph of Arimathea

## **Evangelism**

Definition: *The special ability that God gives to certain members of the body of Christ to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the body of Christ.*

Ephesians 4:11-14; II Timothy 4:5; Acts 8:5-6; Acts 8:26-40; Acts 12:21; Acts 21:8  
Biblical Personality: Andrew

## **Shepherding**

*The special ability that God gives to certain members of the body of Christ to assume a long-term relationship and a personal responsibility for the spiritual welfare of an individual or group of believers.*

I Peter 4:11; I Timothy 3:1-7; John 10: 1-8; I Peter 5:1-3  
Biblical Personality: Timothy

## **Hospitality**

*The special ability that God gives to certain members of the body of Christ to provide an open house and a warm welcome to those in need of food and lodging.*

I Peter 4:9; Romans 16:23; Acts 16: 14-15; Hebrews 13:1-2  
Biblical Personality: Lydia (Acts 16)

## **Intercession**

*The special ability that God gives to certain members of the body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers, to a degree much greater than that which is expected of the average Christian.*

James 5:14-16; I Timothy 2:1-2; Colossians 1:9-12; Colossians 4:12-13; Acts 12:12; Luke 22: 41-44  
Biblical Personality: Hannah (I Samuel 1)

### **Counseling**

*The special ability that God gives to certain members of the body of Christ to develop medium to long-term relationships with people, to effectively listen to them, and to assist them in their psychological and relational journeys toward wholeness.*

Matthew 5;  
The Book of Proverbs  
Biblical Personality: Nathan

### **Discernment**

*The special ability that God gives to certain members of the body of Christ to know with assurance whether certain behavior purported to be of God is in reality divine, human, or Satanic.*

I Corinthians 12:10; Acts 5:1-11;  
Acts 16:16-18; I John 4:16-18;  
Matthew 16:21-23  
Biblical Personality: Samuel

# What Are Spiritual Gifts?

## NOTES

### **“Special dormant spiritual ability”**

“To one the master gave five talents, to another two, and to another one, each according to his ability.” (Matthew 25:15).

### **“Given at birth”**

“The Lord God formed the man from the dust of the ground and breathed into his nostrils the breath of life, and the man became a living being.” (Genesis 2:7).

### **“Brought to life by the Holy Spirit”**

“All these are the work of one and the same Spirit, and he gives them to each one, just as he determines.”  
(I Corinthians 12:11)

### **“For a specific purpose”**

“It was he who gave some to be apostles, some to be prophets, some evangelists, and some to be pastors and teachers, to prepare God’s people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature attaining to the whole measure of the fullness of Christ.” (Ephesians 4:11-13)

### **“To fulfill the Body of Christ”**

“So in Christ we who are many form one body, and each member belongs to all the others.” (Romans 12:5)

## What Spiritual Gifts Are NOT

### NOTES:

- Natural abilities

“Natural abilities are what we use to do what we want to get done. Spiritual Gifts are what God uses in us to do what HE wants to get done.”

- Spiritual Fruits (See Galatians 5:22-23)

The Fruits are given by the Holy Spirit to *all* Christians, but Christians are not equipped with every Spiritual Gift.

- A label to cubbyhole people
- An excuse or a discouragement from ministry

## Why Knowing your Spiritual Giftedness is ESSENTIAL

It is God’s will that every Christian discover and use her/his Spiritual Gifts

“Now about spiritual gifts, I do not want you to be ignorant.” (I Corinthians 12:1)

We will be held accountable to God for how we use them.

“The end of all things is near...Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms (I Peter 4:10)

Spiritual Gifts are a crucial way God accomplishes much of what God does in the world through the Church.

“Anyone who has faith in me will do what I have been doing. He will do even greater things than these...” (John 14:12)

## NOTES

Individual Christians are not fulfilled until they discover and use their spiritual gifts.

“This is to my Father’s glory, that you bear much fruit, showing yourselves to be my disciples” (John 15:8)

Unity is accomplished when people find their place in the Body of Christ

“For we are all baptized by one Spirit into one body - whether Jews or Greeks, slave or free - and we were all given the one Spirit to drink.” (I Corinthians 12:13)

God will be glorified

“So that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen. (I Peter 4:11)

## **The Primacy of Love**

*If I speak in the tongues of men and of angels, but have not love, I am only a resounding gong or a clanging cymbal. If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but have not love, I am nothing. If I give all I possess to the poor and surrender my body to the flames, but have not love, I gain nothing. Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It is not rude, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. Love does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always perseveres. Love never fails. But where there are prophecies, they will cease; where there are tongues, they will be stilled; where there is knowledge, it will pass away. For we know in part and we prophesy in part but when perfection comes, the imperfect disappears. When I was a child, I talked like a child, I thought like a child, I reasoned like a child. When I became a man, I put childish ways behind me. Now we see but a poor reflection as in a mirror; then we shall see face to face. Now I know in part; then I shall know fully, even as I am fully known. And now these three remain: faith, hope and love... **But the greatest of these is love.** (I Corinthians 13)*

# Spiritual Gifts Inventory

## Directions

- **Taking The Inventory**

What you'll need: Spiritual Gifts Inventory booklet, pencil or pen, and Total Sheet (found at back of the booklet).

Complete the inventory in one sitting (plan on taking 45 minutes to an hour to complete the inventory and fill out the answer sheet).

Try to avoid as many distractions and interruptions as possible so you can think clearly.

- **Answering the Questions**

Explanation of scale:

3 = This statement is true about me the vast majority of the time, if not all the time.

2 = This statement is true about me the majority of the time, but not all the time.

1 = This statement has been true about me occasionally, or "some" of the time

0 = This statement has really never been true about me at all

Place check in appropriate blank to the right of the question (IMPORTANT! Do not transfer answers directly to the total sheet, wait until you have completed the entire inventory to transfer answers to the total sheet).

When you answer the questions, remember that your 1<sup>st</sup> impression is usually correct, so try not to spend a lot of time thinking over your answers and second-guessing your instincts.

IMPORTANT! Answer honestly according to **who you are now**, not who you would prefer to be or think you ought to be. Otherwise, this inventory will not be helpful for you.

- **Filling Out the Total Sheet**

When you are finished answering all questions, transfer your answer to question #1 (either a 3, 2, 1, or 0), to the blank on the total sheet beside the number "1" (top, left side in Row A).

Transfer your answer to question #2 to the blank beside the number "2", directly below the first box. Continue with each column until the Total Sheet is filled. Make sure the question number corresponds with the numbered blank on the total sheet.

When finished filling the grid, add up your scores across the rows. For Row A, add the scores you filled in for blanks 1, 18, 35, 52, and so on, then place that total in the empty box marked "Total" on the right hand side of the page. Do the same for Row B, and so on until finished with all rows.

Each row letter corresponds with a Spiritual Gift listed on the "Spiritual Gifts by Alphabet" sheet provided in the envelope in your inventory booklet. Use this list to discover your scores for each spiritual gift!

- **Filling out the Questionnaire**

Transfer each score from your Total Sheet to the blank provided for each of the spiritual gifts. Make sure to transfer each score, not just the top ones.

Answer each question as completely and honestly as you can on the questionnaire. Feel free to write notes on the side or back if you think more explanation is needed. Provide an answer for all questions, please.

Make sure you write your name, phone number, and email address (if applicable).

**NEED HELP?? If you have any questions or problems, call Pastor Craig Sumey at (863) 686-7187, ext. 225 or email at [craig@fpclakeland.org](mailto:craig@fpclakeland.org).**

## Spiritual Gifts Inventory

**Place a check in the box which is the most true response for you.**

**3 = True about me almost all the time; 2 = True about me most of the time;**

**1 = True about me some of the time; 0 = Not at all true about me**

	3	2	1	0
1. I tend to speak authoritatively and expressively rather than timidly.				
2. I pay close attention to the words, phrases and techniques of people who teach.				
3. People feel that I am approachable and feel comfortable with me.				
4. I am a very positive person with a strong faith.				
5. I enjoy people and relate well to them.				
6. I enjoy entertaining and opening my home to others.				
7. I like to motivate others to work together to achieve a goal.				
8. I am drawn to people who may be outcasts or "outsiders."				
9. I want and need long-lasting, close relationships.				
10. I enjoy clarifying goals and developing plans and strategies for accomplishing them.				
11. If you looked at my giving record, I give more than a tithe so that kingdom work can be accomplished.				
12. I enjoy being called on to do special jobs around the church.				
13. I don't believe that there is an obstacle that I can't overcome with God's help.				
14. I have insights into how to solve problems that others do not see.				
15. I can distinguish key truths and facts from the Bible that benefit myself and others.				
16. I receive prayer requests from others and consistently pray for them				
17. I am able to accurately judge a person's character and intentions based upon first impressions.				
18. Things I have said have brought about conviction and change in the lives of others.				

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**Place a check in the box which is the most true response for you.**

**3 = True about me almost all the time; 2 = True about me most of the time;**

**1 = True about me some of the time; 0 = Not at all true about me**

	3	2	1	0
19. People have told me that I have helped them learn Biblical truth in a meaningful way.				
20. I find that I get concerned with people's emotional health and wholeness.				
21. I believe that trials are often opportunities for significant growth.				
22. My conversations with people away from the church property often seem to include spiritual matters.				
23. I believe that God directs strangers to me who are lonely and needing to get connected to others.				
24. I willingly take responsibility for groups of individuals that seem to lack direction or purpose.				
25. I can look beyond a person's handicaps or problems and see a life that matters to God.				
26. Others have sought me out as a mentor, and I have enjoyed this role.				
27. When a group or organization I am in is lacking organization, I tend to step in and fill the gap.				
28. I manage my money well so that I have more to give to ministry efforts.				
29. I respond cheerfully when asked to a job, even if it is a small or menial one.				
30. Even in the midst of great difficulties and hardship, I am confident that God will provide a solution.				
31. During a discussion about a specific problem facing a group, I can share in a way that clarifies the problem and finds a solution.				
32. I don't mind spending hours studying the Scriptures to gain new insights and understanding.				
33. I spend at least an hour a day in prayer.				
34. I can identify preaching, teaching or communication which is out of step with the Bible's truth.				
35. Things in the culture and media compel me to boldly expose them to the light of biblical truth.				

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	3	2	1	0
36. I am creative and imaginative.				
37. I will discontinue a relationship if I see no effort to change or pursue wholeness.				
38. I gravitate toward broken people and desire to help them get through their troubles.				
39. When I share my personal story and faith, people respond positively.				
40. People who have visited my home have told me they felt "right at home."				
41. I usually know where I am going and can influence others to go with me.				
42. I love to do thoughtful things for others.				
43. I feel compelled to let my life be an example and model for others.				
44. I almost enjoy the process of accomplishing a goal more than the actual accomplishment.				
45. My sharing of financial and material resources is one of the great joys of my Christian walk.				
46. I tend to be a perfectionist.				
47. I seldom if ever become discouraged.				
48. I wait until the best and most helpful time to speak up about something.				
49. I don't share something with others unless I have put it to careful investigation and critical examination beforehand.				
50. There have been times I have felt a compelling urgency to stop what I'm doing and pray for a situation or a person.				
51. I see through phoniness and deceit before it is evident to others.				
52. I speak the truth as I see it, even if it may be unpopular or difficult for others to accept.				

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	3	2	1	0
53. I enjoy explaining things to people so that they can grow spiritually and personally.				
54. People tell me I am a good listener.				
55. I inspire others to take their faith more seriously.				
56. I have led others to a decision for salvation through faith in Jesus Christ.				
57. I would rather have people at my house than go to theirs.				
58. I tend to think in terms of vision, dreams and goals for the future.				
59. I would rather alleviate people's pain than look for the cause of their pain.				
60. I enjoy developing others spiritually.				
61. I can see the big picture without getting lost in the details.				
62. I respond freely and willingly to requests for financial support of worthy Christian endeavors.				
63. I don't have many special skills, but I do what needs to be done.				
64. I may be stubborn and unyielding instead of listening to counsel.				
65. I can easily select the best course of action among several alternatives.				
66. I have great confidence that my insights, when shared with others, can bring changes to their lives.				
67. I see specific results in direct response to my prayers				
68. I have strong opinions and convictions about what is right and wrong.				
69. I want to expose what is wrong in the culture, in the church, or in people's individual lives so that they will change and live more for God.				

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	3	2	1	0
70. I can get too content-focused instead of people-focused.				
71. When talking to people, I am able to both affirm them and challenge them to change.				
72. I have encouraged others to take on a task or develop a personal ministry.				
73. Non-Christians have said that they feel comfortable when they are around me, and my faith has had a positive effect on them.				
74. I like to greet and welcome people who attend church services and other functions.				
75. When I set goals, others seem to accept them readily.				
76. I often take care of people in hospitals, prisons, nursing homes, or who are homebound, and enjoy doing so.				
77. It is important that the people I serve know me, and that I know them on a deep level.				
78. I am able to juggle many details in order to accomplish a task.				
79. I want to give money quietly, without any strings attached or public notice.				
80. I often feel inadequate or unqualified for spiritual leadership.				
81. I have seen great visions and dreams become a reality despite the unlikeliness of them ever happening.				
82. Others have told me that I am a reliable source of advice in personal and spiritual matters.				
83. Others have said that my insights of spiritual truth have brought them closer to God.				
84. I am burdened to pray for others at times and I don't know why.				
85. I tend to be introspective.				
86. When I communicate God's truth, people are inspired to apply them to their daily lives.				

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	3	2	1	0
87. Studying the Bible and sharing my insights with others is very satisfying to me.				
88. I am accepting and non-judgmental.				
89. I am able to discern needs and encourage others in the midst of difficult times.				
90. I get frustrated when my fellow Christians don't share their faith with non-Christians like I do.				
91. I find that I meet new people and help them get acquainted with others around them.				
92. When I am in charge, people tell me that things run smoothly and successfully.				
93. I have been told I am an "angel;" a compassionate and thoughtful person.				
94. I enjoy having a relationship with a small group of people and leading them along the way.				
95. I express ideas and organization structures in ways people clearly understand.				
96. It is fulfilling to me to know that my financial support makes a difference in the life and the ministries of the church.				
97. Short-term tasks or projects interest me more than long-term responsibilities.				
98. I confidently expect God to respond to situations that are lifted up to Him in prayer.				
99. I have helped others understand better why life treats them the way it does.				
100. I confidently share my knowledge and insights with others.				
101. Others have told me that my prayers for them have been answered in specific ways which correlate to what I prayed for, even though I was not specifically asked ahead of time to make that request to God.				
102. I desire to see God's plan worked out in all situations.				

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	3	2	1	0
103. I am willing to suffer personally if it comes from speaking the truth.				
104. I can devote considerable time to learning new truths in order to communicate them to others.				
105. I am able to perceive what people are really feeling, based on what they say and what they do not say.				
106. I tend to see the potential in people.				
107. I consistently look for opportunities to build relationships with non-Christians.				
108. I feel comfortable around all kinds of people.				
109. When I join a group I find that others back off and expect me to take a leadership role.				
110. I am drawn to those who are unsupported and considered undeserving by others.				
111. I feel unafraid of giving spiritual guidance and direction to a group of Christians.				
112. I have great enthusiasm and passion for whatever I am involved in.				
113. I am considered by others to be a generous person.				
114. I believe that routine tasks around the church are important because, without them, other important ministries couldn't take place.				
115. I challenge others to trust God, whatever the situation.				
116. I feel I have a lot of common sense.				
117. I discover important spiritual truths when reading or studying scripture.				
118. When I pray, I often feel as though I am communicating directly with God.				
119. I sense the presence of good or evil in what other people do or say.				
120. I seem to know intuitively when a situation is not right.				

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	3	2	1	0
121. I am easily sidetracked by new interests.				
122. I am a patient person.				
123. People have told me that my words made a positive difference for them when they were going through a dark time.				
124. I want all my fellow church members to be able share their faith effectively.				
125. I would rather make a person feel comfortable and safe than make an impact in their lives.				
126. I can adjust my leadership style if needed to bring out the best in others.				
127. I take care to not hurt others with my words or actions.				
128. My relationships tend to be last over the long-term.				
129. For me, people are gifted and valuable resources to be organized for greater effectiveness.				
130. I am delighted when I learn that a gift I have given is an answer to a specific prayer.				
131. I am a detail person with a good memory.				
132. People have told me that I am a person of unusual vision.				
133. I get easily frustrated when people act foolishly or selfishly.				
134. I can be too analytical and get caught up in studying all sides of an issue.				
135. I absolutely believe that God answers prayers.				
136. I seem to know intuitively when a situation is not right.				
137. People have told me I have given them a timely and urgent message which has come directly from the Lord.				
138. I see things more objectively than subjectively.				
139. I have given practical guidance to others that has helped them heal a broken relationship.				

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	3	2	1	0
140. I strengthen those who are wavering in their faith.				
141. I am able to clearly present the message of salvation to unbelievers.				
142. I am attracted to people who are newcomers.				
143. I am able to influence others to achieve a vision.				
144. I avoid conflicts and confrontations.				
145. I enjoy patiently but firmly nurturing others in their development as believers.				
146. I want to see things completed as quickly as possible.				
147. I handle finances with wisdom and frugality, and have been successful in making money.				
148. I will stay with a task until it is completed.				
149. I am not afraid of failure. In fact, I view it as a way God builds up my character.				
150. I feel the presence of God and a great sense of assurance when I make decisions.				
151. I commit large blocks of time to reading and studying in order to understand truth fully and accurately.				
152. I pray for a specific request over a period of days and even weeks.				
153. I can get overly judgmental and suspicious of others and their motives.				
154. I see most actions as right or wrong, and feel the need to correct the wrong.				
155. I can organize Biblical material and give systematic presentations which people appreciate.				
156. People tell me things they haven't told to others.				
157. I am appreciated because of my positive attitudes.				
158. I am effective at adapting the Gospel message so that it connects with the needs of others.				

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	3	2	1	0
159. I view my home as a place of ministry to others.				
160. I am able to cast a vision for the future that others want to be a part of.				
161. I find that my actions and attitudes are ruled by my heart over my head.				
162. People have told me that I have helped them to grow spiritually.				
163. I am always writing notes to myself and making lists.				
164. I may upset friends and family with unpredictable patterns of giving.				
165. I am sensitive when I feel underappreciated for what I do.				
166. I find myself wanting the church to do more when others seem content with the status quo (the way things are).				
167. The practical applications of the Bible seem very clear and useful to me.				
168. I am approached by people who want to know my perspective on a particular passage or Biblical truth.				
169. I pray for others so intensely I often lose track of time.				
170. People tell me that my insights and observations about people and situations are often right on the money.				
171. I feel compelled to expose sin and challenge people to repent.				
172. I feel comfortable responding to questions.				
173. I can disagree with others without making them feel rejected or judged.				
174. I tend to interrupt others with an eagerness to give opinions or advice.				
175. When people present an objection to believing in Christ, I don't back down.				
176. I can't say "no" to opportunities to host others.				

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	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
177. People tell me that I am a “take charge” kind of person.				
178. I have been called on to help those who are less fortunate.				
179. I can be too protective of people and create a situation where they become too dependent on me.				
180. People tell me that I have made things run smoother and more efficiently.				
181. I am challenged to limit my lifestyle so that I can give away a higher percentage of my income.				
182. I prefer doing a job myself rather than delegating it to someone else.				
183. I have believed God for the impossible and have seen it happen in a tangible way.				
184. I have perceived and applied Biblical truth to the specific needs of fellow believers.				
185. I prefer to understand something thoroughly before committing to it.				
186. I know my prayers make a difference in the lives of others.				
187. I can usually tell when a person is using the church or other people for personal gain.				
188. I can be seen as too blunt or forthright.				
189. I love to explain the Bible in ways that cause people to learn and act accordingly.				
190. God uses me to help people find emotional wholeness and heal past hurts.				
191. I may jump to conclusions before hearing a person out.				
192. I may see people as “targets” for sharing my faith, and not as people with special needs.				
193. People tell me I make them feel welcomed, wanted and accepted.				

## Spiritual Gifts Inventory

**Place a check in the box which is the most true response for you.**

**3 = True about me almost all the time; 2 = True about me most of the time;**

**1 = True about me some of the time; 0 = Not at all true about me**

	3	2	1	0
194. I can be caught up in the “big picture” and insensitive to individuals carrying out details of the vision.				
195. I empathize with hurting people and want to help to alleviate their pain.				
196. I can faithfully provide long-term support and concern for others.				
197. I can get sensitive when people make suggestions or changes to the plans I have helped make.				
198. I am industrious and have a tendency toward success in my endeavors.				
199. I would rather be active and doing something rather than going to a meeting or listening to a speaker.				
200. There have been times I have seen God’s specific plan for the future, even when others have not been so sure.				
201. I can find simple, practical solutions in the midst of conflict.				
202. I have the ability to discover new truth for myself through reading and observing human behavior.				
203. When I pray, God speaks to me and I recognize his voice.				
204. I struggle with being perceived as overly cynical or negative.				
205. I have gained insights from the scriptures concerning present-day issues and events which make me want to speak out.				
206. People tell me they learn a lot when I teach and as a result have been motivated to do deeper study on their own.				
207. I care for people by helping them find practical solutions to their personal struggles.				
208. I enjoy sharing God’s promises from Scripture to encourage others.				
209. I am comfortable spending time with non-Christians though I never compromise my faith.				

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	3	2	1	0
210. I don't feel imposed upon by unexpected guests.				
211. I can be perceived as dominant and demanding.				
212. In the past I have been a crusader for good causes.				
213. I am more person-centered than task-centered.				
214. I know when to keep old methods going and when it is time to introduce new ones.				
215. I believe that God has given me an abundance of resources so that I can do more for His work.				
216. I am good at and enjoy working with my hands.				
217. I know that there is nothing God cannot do through me.				
218. I am able to anticipate the consequences and implications of a person's actions.				
219. I have gained insights with unusual clarity which I know can come from no other means than supernatural means.				
220. If I fail to pray for a request I have been given, I feel terrible.				
221. I have a tendency to question the knowledge and intentions of those who teach me.				
222. I have a desire to proclaim truth I have received from God with authority and conviction.				
223. I get upset when Scripture is used out of context.				
224. Listening to people's emotional problems and helping them overcome them is very satisfying to me.				
225. When I talk with people, it frequently spurs them to take positive action.				
226. I have the ability to discern the spiritual needs of others.				
227. I can make people at ease in unfamiliar surroundings.				

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	3	2	1	0
228. I have a clear sense of what God wants my church to be and about ministries that can be accomplished.				
229. I do what I can to give God's love to those who are suffering.				
230. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.				
231. I enjoy handling the details of organizing people, resources, and time for more effective ministry.				
232. I may be easily misled to give to causes which do not further the cause of Christ.				
233. I have difficulty saying 'NO" when something needs to get done, even when I should say, "NO."				
234. I am convinced of God's daily presence and action in my life.				
235. I can apply spiritual truth in a way others regard as practical and useful.				
236. I study and read quite a lot in order to bring new biblical truth to others.				
237. Intercessory prayer is one of my favorite ways to spend time.				
238. I have a keen sense of right and wrong.				
239. I wish that preaching in the church addressed the culture and present situations more boldly.				
240. I am able to effectively study, understand and share the Scriptures with others.				
241. I am tempted to offer "quick fixes" to people's emotional problems.				
242. I have an ability to see how God is working in people's lives, even in times of trouble.				
243. When I share the Gospel, people desire to know more about having a relationship with Jesus Christ.				
244. I do whatever I can to make people feel that they belong.				

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	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
245. I set goals and manage people and resources effectively to accomplish them.				
246. People have told me that I get too personally or emotionally involved in helping needy people.				
247. I derive great strength from helping and supporting others.				
248. I especially like working on long-range goals and projects.				
249. When I know the gifts I give are truly needed, I don't worry about what I might receive in return.				
250. I see spiritual significance in doing practical tasks.				
251. I get impatient with people whose doubt and timidity seem to keep them moving forward.				
252. I tend to favor practical wisdom over and above "book knowledge".				
253. I enjoy accumulating, organizing, and interpreting large quantities of data.				
254. I do not mind being called to pray for others in public.				
255. People seldom take advantage of me because I can see right through them.				

## **Spiritual Gifts Inventory - Alphabet Key**

Row A	Prophecy
Row B	Teaching
Row C	Counseling
Row D	Encouragement
Row E	Evangelism
Row F	Hospitality
Row G	Leadership
Row H	Mercy
Row I	Shepherding
Row J	Administration
Row K	Giving
Row L	Helps/Service
Row M	Faith
Row N	Wisdom
Row O	Knowledge
Row P	Intercession
Row Q	Discernment